



# Do your employees really understand their total rewards?

TotalRewards Software is the global leader in on-demand total compensation software that empowers companies to communicate the true value of total compensation to their employees, new hires and candidates.

TotalRewardsBuilder.com is the only stand-alone platform that produces both print and online total rewards statements. Unlike anything in the marketplace today, your organization can now communicate the value of your total rewards programs to your employees quickly and effectively.



Today, with more than 30% of a typical pay package in the form of non-cash compensation, it's important to help your employees fully understand and leverage their total rewards compensation.

## Aon Study:

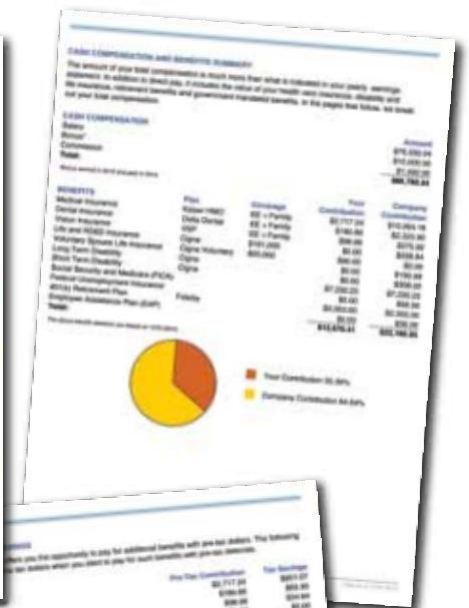
"After receiving statements, employees were..."

78% more likely to stay with their employer

95% had a greater understanding of their benefits

86% were more likely to recommend employer as a good place to work

90% had a higher appreciation for the value of their employer benefits"



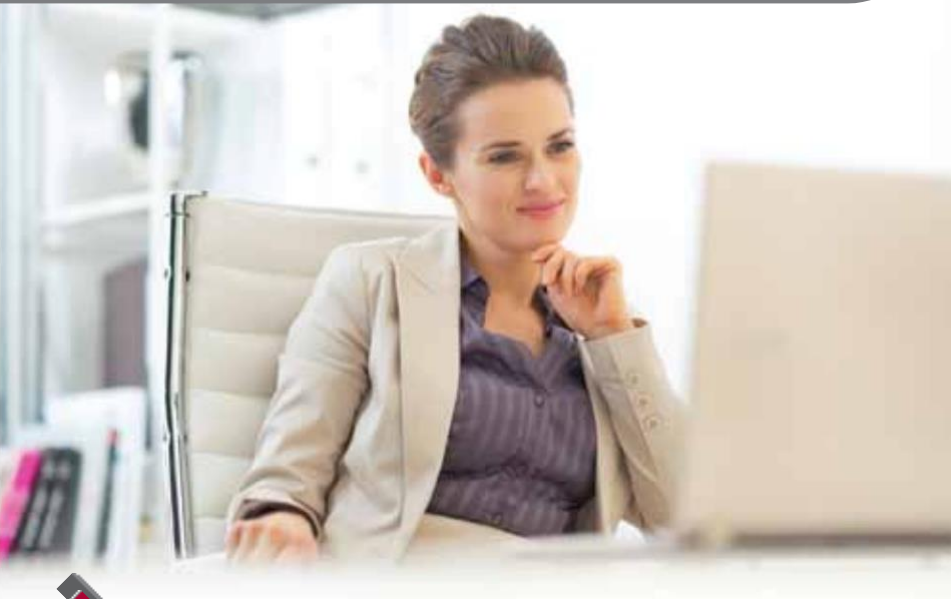
"The implementation process was very simple and the template was very easy to update. Your company generated a very impressive and detailed total comp statement. The staff was very professional and easy to work with."

Jeanne Thrift, Compensation and Benefits Manager  
WIKA Instrument Corporation



TotalRewards Software

In today's competitive business world, it is critical to have a tool that will communicate your total rewards effectively and easily.



## Features

The TotalRewardsBuilder.com platform comes standard with a host of features and functionality. In addition, the platform comes in three editions – Free, Professional and Ultimate.

Upgrade to the Pro and Ultimate Editions to unlock a host of added features and dedicated support options.



### Our Free Edition includes:

- Both print and secure, web-based total rewards statements
- Any number of cash, benefit and Other Valuable Benefit programs
- Display employer and employee contributions as well as plan and coverage information
- Total compensation and employer/employee contribution pie charts
- Brand statements with logo, company colors and executive signature

### Available with Pro and Ultimate Editions:

- Dedicated customer success manager
- Data Management Services
- CandidateView Module that produces personalized statements for top job candidates
- Success Modules (Analytics, E-mail Tracking, Survey/Feedback, HR Executive Reporting)
- Other modules such as Retirement Calculator, Stock/Equity, Archived Statement
- Video content for executive message, culture, history and other topics
- Mobile friendly version

“We have had a wonderful response from our employees. Since we got such a wonderful response we are planning on doing this again next year. Thank you for all your hard work.”

Stacey Pasquale, HR Coordinator  
Raymond Handling Concepts

