



Hire Faster. Hire Smarter. Hire Better.

CandidateRewards™ – a fully customizable, interactive tool for marketing your company’s hardest-to-fill positions to top talent.

Your recruiting efforts just got a boost! CandidateRewards™ goes beyond the paper and PDFs to offer candidates an interactive, comprehensive and dynamically clear picture of the value they receive from your company – and not just from a monetary standpoint either.

In minutes, recruiters can set candidates up with a personalized web portal that includes the most impactful information, including visually-stunning representations of benefits like career path, work-life balance, health & wellness gains, charitable contributions, and more. The portal also acts as candidates’ one-stop shop for important onboarding resources like insurance documents and benefits playbooks, helping candidates get the information they need to accept your offer.

With cloud-based features designed to accelerate the recruiting process, boost candidate conversion rates and cut costs for talent acquisition teams, CandidateRewards™ shifts the power of the job offer back to your company.



Features of the Platform:

Total Rewards Summary

Showcase the full value of candidates' compensation with eye-catching visuals, dynamic graphics and real-time calculators.

Recruiter Intelligence

Find out which candidates are logging into their portal, what they're looking at and for how long in order to optimize your candidate experience and compensation packages.

Interactive Total Compensation Models

Drive candidates toward accepting your offer by helping them dynamically calculate different total compensation options.

Real-Time Updates

Save your talent acquisition team time and cycles with a cloud-based portal that enables them to make real-time updates whenever and wherever they need to.

Why Use CandidateRewards™?

- » Reduce candidate time-to-close
- » Boost candidate acceptance rates
- » Cut out unnecessary hours from the recruitment process
- » Slash mailing and printing costs for the "standard" recruiting and onboarding collateral

It's time for companies to tailor the recruiting process to the talent they need – not ask their candidates to jump through the hoops of a long, impersonal recruiting process. Use CandidateRewards™ to give the talent you need a bigger, better, more compelling picture of what they'll gain from joining your company.



“After using CandidateRewards™, we’re easily looking at a six-figure savings for the fiscal year.”

- Michael Krug, Hoag Hospital



Visit TotalRewardsSoftware.com/Candidate to learn more about CandidateRewards and demo the platform.