Do your employees really understand their total rewards?

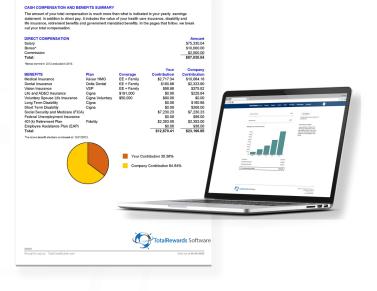
Today, with more than 30% of a typical pay package in the form of non-cash compensation, it's important to help your employees fully understand and leverage their total rewards compensation.

TotalRewards Software is the global leader in on-demand total compensation software that empowers companies to communicate the true value of total compensation to their employees, new hires and candidates.

TotalRewardsBuilder.com is the only stand-alone platform that produces both print and online total rewards statements. Unlike anything in the marketplace today, your organization can now communicate the value of your total rewards programs to your employees quickly and effectively.

The implementation process was very simple and the template was very easy to update. Your company generated a very impressive and detailed total comp statement. The staff was very professional and easy to work with.

Jeanne Thrift, Compensation and Benefits Manager WIKA Instrument Corporation



Aon Study

After receiving statements, employees were...

78% more likely to stay with their employer

95% had a greater understanding of their benefits

86% were more likely to recommend employer as a good place to work

90% had a higher appreciation for the value of their employer benefits



Do your employees really understand their total rewards?

ESTIMATED TAX SAVINGS	
We also offers you the opportunity to pay for additional benefits with pre- save you tax dollars when you elect to pay for such benefits with pre-tax	
Program	Pre-Tax Tax Savin Contribution
Medical Insurance	\$1,500.00 \$525
Dental Insurance	\$350.00 \$122
Vision Insurance	\$250.00 \$87
FSA Healthcare	\$1,500.00 \$525
401(k) Retirement Plan	\$6,000.00 \$2,100
Total:	\$9,600.00 \$3,360
Based on 35% effective tax rate (federal, state, local and FICA taxes).	
TOTAL COMPENSATION VALUE	
₹71.06.00 () E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California E-California	(25%) /ax Savings
Benefits 527,30.00 (Estimated T	(25%) /ax Savings
THE TOTAL VALUE OF YOUR COMPENSATION:	29%) ar Swings %) \$107,190.00
THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE DE PENETTS We provide other valuable benefits that are not listed above. Below is a s	25%) ar Bavings Sj S107,190.00 nummary of those plans.
THE TOTAL VALUE OF YOUR COMPENSATION: DTHET VALUE DE FYOUR COMPENSATION: DTHET VALUE DE DENEFITS We provide other valuable benefits that are not listed above. Below is a a factor Pay 101	25%) ze Sorings %) \$107,190.00 uummary of those plans. tours \$5,000
THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: THER VALUABLE BENEFITS We provide other valuable benefits that are not listed above. Below is a a fraction Pay. 100 bilditys 101	29%) ar Savings 55) s107,190.00 uummary of those plans. fours \$5,000 Aps \$2,496
THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: DTHET VALUEBLE BENEFITS We provide other valuable benefits that are not listed above. Below is a a factation Pay 100 biology 100 bi	20%) te takings \$107,190,00 summary of those plans. twos: \$5,000 Pays \$2,466 \$2,466
THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: DTHER VALUABLE BENEFITS We provide other valuable benefits that are not listed above. Below is a a vacation Pay 100 Holdsyn 100 Skit Time 100	29%) ar Savings 55) s107,190.00 uummary of those plans. fours \$5,000 Aps \$2,496
THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: OTHER VALUABLE BENEFITS We provide other valuable benefits that are not listed above. Below is a a Vacation Pay 100 Notadaps 100	20%) te takings \$107,190,00 summary of those plans. twos: \$5,000 Pays \$2,466 \$2,466
THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: THE TOTAL VALUE OF YOUR COMPENSATION: OTHER VALUABLE BENEFITS We provide other valuable benefits that are not listed above. Below is a a Vacation Pay 100 to Side Time 100 to Side Time 100 to	20%) te takings \$107,190,00 summary of those plans. twos: \$5,000 Pays \$2,466 \$2,466

We have had a wonderful response from our employees. Since we got such a wonderful response we are planning on doing this again next year. Thank you for all your hard work.

Stacey Pasquale, HR Coordinator | Raymond Handling Concepts

Available with Pro and Ultimate Editions:

- Dedicated customer success manager
- Data Management Services
- Success Modules (Analytics, E-mail Tracking, Survey/Feedback, HR Executive Reporting)
- Other modules such as Retirement
 Calculator, Stock/Equity, Archived Statement
- Video content for executive message, culture, history and other topics
- Mobile friendly version

In today's competitive business world, it is critical to have a tool that will communicate your total rewards effectively and easily.



OTALREWARDS BUILDER Company	Programs Content Design Promotions Administration Da:	shboard 📀 🗸
Email Promotion One	X Send Message There are a few different delivery options available. Click your desired option below to send the message.	
Last sent 3 months ago	All This option will send the email to all 5 employees in the system.	
Follow-up Reminder to All Empl Not sent yet	Signed In	
Please Take Survey Message Not sent yet	This option will send the email to all 0 employees who have already logged into their online statement.	
Welcome Last sent 3 days ago	Not Signed In This option will send the email to all 5 employees who have not yet looped into their online statement.	
Welcome to Executives Not sent yet	Group This option will send the email to all employees of a specific employee	
	group. Executive	
TotalRewards Software	Employee This option will send the email to a specific employee.	© 2006 - 2015 Total/Revends Software. In 2208 Place Drive. Suite 1 Rockin, CA 637 ToteFree: (806) 478-6