



Do your employees really understand their total rewards?



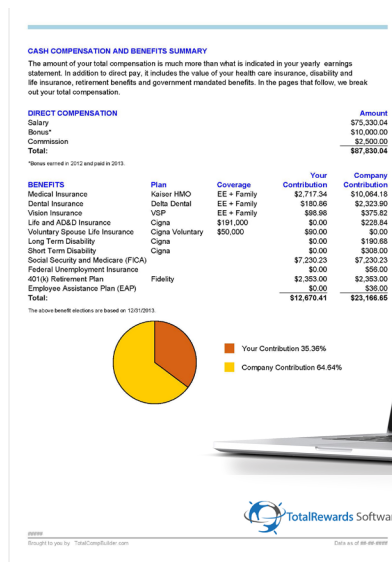
Today, with more than 30% of a typical pay package in the form of non-cash compensation, it's important to help your employees fully understand and leverage their total rewards compensation.

TotalRewards Software is the global leader in on-demand total compensation software that empowers companies to communicate the true value of total compensation to their employees, new hires and candidates.

TotalRewardsBuilder.com is the only stand-alone platform that produces both print and online total rewards statements. Unlike anything in the marketplace today, your organization can now communicate the value of your total rewards programs to your employees quickly and effectively.

The implementation process was very simple and the template was very easy to update. Your company generated a very impressive and detailed total comp statement. The staff was very professional and easy to work with.

Jeanne Thrift, Compensation and Benefits Manager
WIKI Instrument Corporation



Aon Study

After receiving statements, employees were...

78% more likely to stay with their employer

95% had a greater understanding of their benefits

86% were more likely to recommend employer as a good place to work

90% had a higher appreciation for the value of their employer benefits

ESTIMATED TAX SAVINGS

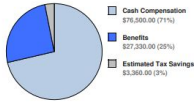
We also offer you the opportunity to pay for additional benefits with pre-tax dollars. The following programs will save you tax dollars when you elect to pay for such benefits with pre-tax deferrals.

Program	Pre-Tax Contribution	Tax Savings
Medical Insurance	\$1,500.00	\$525.00
Dental Insurance	\$350.00	\$122.50
Vision Insurance	\$250.00	\$87.50
FSA Healthcare	\$1,500.00	\$525.00
401(k) Retirement Plan	\$6,000.00	\$2,100.00
Total:	\$9,600.00	\$3,360.00

Based on 35% effective tax rate (federal, state, local and FICA taxes).

TOTAL COMPENSATION VALUE

The true value of your total compensation includes your direct pay, the company's contribution to your benefits and the consequent tax savings to you.



THE TOTAL VALUE OF YOUR COMPENSATION: \$107,190.00

OTHER VALUABLE BENEFITS

We provide other valuable benefits that are not listed above. Below is a summary of those plans.

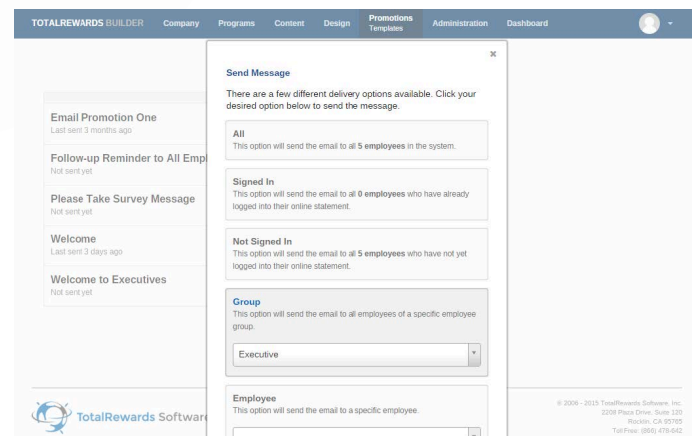
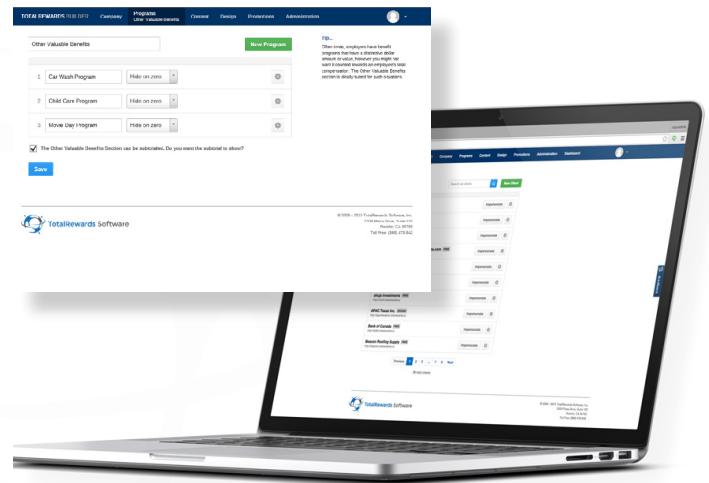
Vacation Pay	160 Hours	\$5,000.00
Holidays	10 Days	\$2,496.15
Sick Time	10 Days	\$2,496.15
Total:		\$9,992.30

PTO and Holiday values are based on your salary and eligibility as of 3/10/2021.

Pat Testalini
Powered by TotalRewards Software
Data as of March 10, 2021

“We have had a wonderful response from our employees. Since we got such a wonderful response we are planning on doing this again next year. Thank you for all your hard work.”

Stacey Pasquale, HR Coordinator | Raymond Handling Concepts



Available with Pro and Ultimate Editions:

- Dedicated customer success manager
- Data Management Services
- Success Modules (Analytics, E-mail Tracking, Survey/Feedback, HR Executive Reporting)
- Other modules such as Retirement Calculator, Stock/Equity, Archived Statement
- Video content for executive message, culture, history and other topics
- Mobile friendly version

In today's competitive business world, it is critical to have a tool that will communicate your total rewards effectively and easily.